Code of Conduct

Board members and staff of the organization will at all times conduct themselves in a manner that:

1. Supports the objectives of the Corporation

2. Serves the overall best interests of the Corporation rather than any particular constituency

3. Brings credibility and good will to the Corporation

4. Respects principles of fair play and due process

5. Demonstrates respect for individuals in all manifestations of their cultural and linguistic diversity and life circumstances

6. Respects and gives fair consideration to diverse and opposing viewpoints

7. Demonstrates due diligence and dedication in preparation for and attendance at meetings, special events and in all other activities on behalf of the Corporation

8. Demonstrates good faith, prudent judgement, honesty, transparency and openness in their activities on behalf of the Corporation

9. Ensures that the financial affairs of the Corporation are conducted in a responsible and transparent manner with due regard for their fiduciary responsibilities and public trusteeship

10. Avoids real or perceived conflicts of interest

11. Conforms with the By-law and policies approved by the Board

12. Publicly demonstrates acceptance, respect and support for decisions legitimately taken in transaction of the Corporation’s business.

13. Makes no improper use of information acquired as a Director
14. Makes no improper advantage of the position of Director

15. Maintains confidential information received as a director during the exercise of
directorial duties and make sure it remains the property of CMIC. It is improper to
disclose it, or allow it to be disclosed, unless the disclosure has been authorized
by CMIC, or the person from whom the information is provided, is required by
law, or has come into the public domain through other third-party sources

I have read, understand, agree to sign annually and to abide by the
Code of Conduct of the Canada Mining Innovation Council.

Name:  Date:

Signature: